



# COLORADO RIVER INDIAN TRIBES

## *Human Resources*

26600 MOHAVE RD.

PARKER, ARIZONA 85344

TELEPHONE (928) 669-1320 • FAX (928) 669-5263

## VACANCY ANNOUNCEMENT

#113-12

**DEPARTMENT:** GAMING AGENCY  
**JOB TITLE:** GAMING INSPECTOR  
**SALARY:** \$23,920  
**CLOSING DATE:** November 30, 2012

**JOB SUMMARY:** The Tribal/State Gaming Compact and C.R.I.T. Gaming Code calls for the establishment of a Tribal Gaming office and Inspection staff. The Tribal Gaming office is to be entirely separate and independent of the gaming operation. It requires Inspectors to be present in the gaming facility during all hours of gaming operation.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

1. Monitors casino gaming operations and revenues.
2. Determines casino compliance with the Tribal/State Gaming Compact; CRIT Gaming Code and all other regulation concerning gaming.
3. Prepares reports and make inspections as required.
4. Performs special inspections as circumstances warrant.
5. Become intimately familiar with the policies and procedures of all departments in the gaming facility, their members, members duties and departmental chain of command;
6. Maintain possession and control of casino slot machine computer board access keys and tamper proof tape.
7. Observe and document slot machine logic board access; and provide forms for the release and receipt of computer chips (EPROM).
8. Review and audit internal control systems to verify that:  
1) records are accurate and reliable; 2) assets are safeguarded; 3) access is controlled; 4) action is taken for any discrepancies; 5) functions, duties and responsibilities are separated and performed by the use of sound practices by competent qualified personnel.
9. Be familiar with:  
-Tribal/State Gaming Compact and its Appendices  
-Indian Gaming Regulatory Act (IGRA)  
-Class II and Class III gaming  
-all relevant laws, codes and regulations that apply
10. Identifies deficiencies in the system of internal controls and recommend appropriate changes.
11. May be required, in the absence of the Supervisor of Inspectors, to act as Lead Inspector.

12. Receives complaints from the general public and takes appropriate action.
13. Check the expiration of gaming employee licenses on an ongoing basis.
14. Examines, tests, and inspects gaming equipment as required by the Gaming Agency.
15. Be constantly observant for any physical hazards or acts/omissions that would jeopardize the safety of patrons or employees.
16. Applicant will handle highly confidential information and be bound by a Confidentially Agreement.
17. Must acknowledge and agree to maintain a Drug-Free Work place as a condition of employment.
18. Physical and emotional condition adequate to meet the demands of assigned duties.
19. Maintain professional appearance, conduct and impartiality in the performance of duties.
20. Establish and maintain good working relationship with other individuals of varying social and cultural backgrounds.
21. This position has to be constantly aware of potential liabilities and must act in an appropriate manner at all times in all situations.
22. In accordance with the CRIT Gaming Code Tribal Gaming Agency employees shall not gamble in any Gaming Facility run by the Tribal Gaming Enterprise

#### **QUALIFICATIONS:**

1. Must have a valid Arizona Driver's License.
2. A minimum of two years work experience in law enforcement or with a regulatory agency.
3. Good investigative report writing skills.
4. Must possess the capability of making good decisions.
5. Must possess some computer skills.
6. Must be proficient in gaming industry regulations and organization operating procedures.
7. High School diploma or GED is necessary and some college courses would be helpful but, not mandatory.

CRIT is a drug free work place. Prospective employees may subject to submit to a fingerprinting and a criminal background check.

Submit completed application to:  
C.R.I.T. HUMAN RESOURCES DEPARTMENT  
26600 Mohave Road  
Parker, Arizona 85344  
or

For employment application visit: <http://www.crit@nsn.gov>

**INDIAN PREFERENCE:** The Colorado River Indian Tribes does not discriminate against employees or applicants based on race, color, sex, religion, or national origin. However, to the extent permissible under Section 701(b) and 703(I) of the Title VII of the Civil Rights Act, the Tribe does apply a hiring preference to enrolled members of federally recognized Indian Tribes.

CRIT offers Health and Life Insurance, Paid Holidays, Sick Leave, Annual Leave and Pension Plan.